

A Holistic Approach to Supporting Behaviour

To support organisations in their commitment to reducing and eliminating restrictive practices Team Teach Asia Pacific Pty Ltd provides training in line with Government and organisation specific Student Behaviour procedures. This expressly aligns with the United Nations Convention on the Right of the Child, which states that the welfare of the child shall be the paramount consideration.

Why Organisations Use Team Teach

- Focus on prediction, prevention, de-escalation, reflection and repair. Range of cost effective, flexible and sustainable training options:
- Level 1 Course – low risk settings where physical interventions are not normally required
- Level 2 Course – medium risk settings where physical interventions are more likely to be required
- 4/5 Day 'Train the Trainer' – cost effective way for settings to be able to train all their staff in 6- and 12-hour courses and develop internal expertise and support.
- Core and optional elements enable training to be adapted to meet needs of the setting.
- Gradual and graded response to restrictive physical interventions. *
- Support provided to develop documentation and procedures.

Courses include:

- Team Teach warm up and team building activities.
- Values - keeping people safe and happy - what if that was your child, relative or friend?
- Understanding Emotions & Behaviours that Challenge - how do we behave and what can we do better.
- Personal space, body language, circles of danger, safe stance, calm stance and scripts.
- Help Scripts, The Conflict Spiral - Stages of Crisis - Post Incident Learning and Support, understanding the processes.
- Issues following training, Risk and Restraint Reduction Planning - for organisations and individuals.
- The Legal Framework - policies, guidance, recording, reporting and planning.
- Elevated Risks, Knowledge Quiz, De-escalation Scenario or Positive Handling Plan Activity.

The emphasis within the Team Teach framework is that at least 95% of responses should be non-physical. Prediction, prevention, de-escalation, the importance of non-verbal and verbal communication, structured debriefing and repair are a strong focus of training.

***Team Teach does not provide any training in restrictive physical interventions unless it is part of a comprehensive risk, restraint and restriction reduction programme, within a holistic framework where the opinions and expertise of relevant professionals are prioritised and where the individual and carers are actively engaged.**

For more information visit: www.teamteach.com.au – use the 'Contact Us' form or call: +61 405 411871 Team Teach Asia-Pacific Safeguarding People and Services.